

LCA

Llano Christian Academy
P.O. Box 728
Llano, Texas 78643-0728

Application for Instructional Employment

Thank you for your interest in Llano Christian Academy. Leadership, on the part of the teachers, is essential for us to carry our our mission. We look forward to receiving your application soon.

PLEASE NOTE: The following materials should be submitted with this application:

1. A copy of your complete college transcripts, both undergraduate and graduate level.
2. A separate sheet (s) containing an explanation or discussion of the following:
 - a. your personal Christian testimony;
 - b. the authority the Scriptures have in your life;
 - c. the key elements that make education distinctively Christian;
 - d. why you wish to teach at LCA; and
 - e. your system of classroom management.

Date of Application: _____ Date available for interview: _____

PERSONAL DATA

Name: _____
Last First Middle Other:

Street Address: _____ City: _____

State: _____ Zip Code: _____ Home Phone: _____

Social Security #: _____ Cell Phone: _____

Are you a U.S. Citizen? _____ Date of Birth: _____ Marital Status: _____

If married, spouse's name: _____ Occupation: _____

Have you ever been convicted of a felony or a misdemeanor? _____

If yes, please explain: _____

POSITION FOR WHICH YOU ARE APPLYING

_____ Pre-K or Kindergarten _____ First or Second Grade _____ Third or Fourth Grade
_____ Fifth or Sixth Grade _____ Art, Music, Physical Education

Please indicate grades you have been trained to teach: _____

Please indicate grade you prefer to teach: _____

Have you taught phonics? _____ If so, which curriculum was used? _____

CERTIFICATION

Do you hold a Texas issued teacher's certificate? _____ Current: _____

Name on certificate: _____

Do you hold other teaching credentials? _____

If yes, please describe: _____

TEACHING OR INSTRUCTIONAL EXPERIENCE

For your last three positions, beginning with your most recent position:

Name of School: _____ **From/To:** _____

Address: _____ **Phone:** _____

Grade and/or Subject Taught: _____ **Supervisor:** _____

Reason for leaving: _____ **May we contact?** _____

Name of School: _____ **From/To:** _____

Address: _____ **Phone:** _____

Grade and/or Subject Taught: _____ **Supervisor:** _____

Reason for leaving: _____ **May we contact?** _____

Name of School: _____ **From/To:** _____

Address: _____ **Phone:** _____

Grade and/or Subject Taught: _____ **Supervisor:** _____

Reason for leaving: _____ **May we contact?** _____

RELIGIOUS AND INDIVIDUAL EDUCATION

Describe your participation in your church. _____

Have you read the entire Bible? _____ Do you read the Bible daily? _____

If you have had any formal training in the Scriptures or in Christian education, please describe.

In the past year, what have you done to enhance your knowledge in any area that was not required by any employer, educational institution, or other person? _____

Please list your hobbies and interests, and organizations you participate in: _____

Approximately how much time do you spend per week reading for pleasure? _____

Please list the titles of several books you have read in the past year: _____

NON-TEACHING EXPERIENCE

Please list your non-teaching work experience beginning with the most recent:

Employer: _____ **From/To:** _____

Address: _____ **Phone:** _____

Your position/title: _____ **Supervisor:** _____

Reason for Leaving: _____ **May we contact?** _____

Employer: _____ **From/To:** _____

Address: _____ **Phone:** _____

Your position/title: _____ **Supervisor:** _____

Reason for Leaving: _____ **May we contact?** _____

Employer: _____ **From/To:** _____

Address: _____ **Phone:** _____

Your position/title: _____ Supervisor: _____

Reason for Leaving: _____ May we contact? _____

REFERENCES

List persons who can attest to and have first hand knowledge of your personal character, commitment, professional preparation, teaching abilities, or your spiritual maturity.

Name: _____ **Title:** _____

Company/School/Church: _____

Address: _____
City State Zip

Work Phone: _____ **Home Phone:** _____

Name: _____ **Title:** _____

Company/School/Church: _____

Address: _____
City State Zip

Work Phone: _____ **Home Phone:** _____

Name: _____ **Title:** _____

Company/School/Church: _____

Address: _____
City State Zip

Work Phone: _____ **Home Phone:** _____

Please list on a separate piece of paper any other references in which you would like LCA to contact.

I verify that all of the above information is true and correct. I understand that any intentional falsification of any portion of this application will be grounds for immediate dismissal.

Applicant's Signature

Date

No student applicant or employee applicant shall be denied benefit of or employment by Llano Christian Academy on the basis of race, color, national or ethnic origin. However, persons who are unable or unwilling to abide by the Llano Christian Academy Statement of Faith or Philosophy of Education may be denied participation or employment.

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Llano Christian Academy Educational Philosophy

Education at Llano Christian Academy is approached from a Biblical perspective that recognizes the sovereignty and authority of God. Attendant with this belief are a number of truths affirmed by the school:

1. God is transcendent, is spirit, and always acts in accordance with His loving and just nature. In addition, in His Word God places an eternal emphasis upon life. (Romans 11:36, II Corinthians 4:18, I John 2:15-17)
2. All humans, including children, are created in the image of God and have unbounded potential to mirror the character of Jesus Christ. Further, man is born with a sinful nature that has marred, but not ruined God's image in man. Finally, we believe that man's greatest need is redemption through Jesus Christ and not education. (Genesis 1:27, Psalm 8:3-6, Romans 3:23, Jeremiah 17:9)
3. Jesus Christ reflects truth. Truth about the nature of God, truth of man's need to be rightly related to God, and truth about the world He created. (John 14:6, John 17:7, Matthew 7:24-27, Psalm 19:1, I Corinthians 2:15, John 8:26, II Timothy 3:16)
4. The Bible is inerrant and authoritative. Because God both created the universe and appointed the writing of Scripture, no academic truth (man discovered truth) can rightly be in conflict with God's Word.
5. Although man may not perceive truth in particular circumstances, truth is unchangeable and not relativistic.
6. Biblical education focuses on what a person becomes rather than on what he/she knows. Therefore, knowledge ought to be primarily pursued as the basis for the development of wisdom and character. Further, the end of education is not the acquisition of status, but to glorify God and fulfill His mandate to subdue and have dominion over God's creation.
7. Education is the prerogative and responsibility of parents. The Christian school is in partnership with the home to provide support and assistance in shaping a Christ-like view of truth and reality.

Please indicate with your signature you can support the LCA Educational Philosophy.

Signature: _____ Date: _____

Llano Christian Academy Statement of Faith

1. All Scripture is verbally inspired as originally written and therefore infallible and inerrant (II Timothy 3:16-17; II Peter 1:21; Matthew 5:18; I Corinthians 2:13). The Bible is the Word of God. We cannot accept the misleading statement: "The Bible contains the Word of God."
2. There is one living and true God who exists in three Persons - Father, Son and Holy Spirit (Matthew 28:19; II Corinthians 13:14). The Father is God (II Corinthians 8:6), the Son is God (Isaiah 9:6; John 1:1, 14; Hebrews 1:8-10), and the Holy Spirit is God (Acts 5:3-4).
3. The Lord Jesus Christ was born of a virgin (Isaiah 7:14; Matthew 1:18-25; Luke 1:26-38).
4. Christ rose bodily from the dead and ascended unto God the Father (Matthew 28; Mark 16; I Corinthians 15; Romans 1:4).
5. Christ will return.
 - a. First, for the "dead in Christ who will be resurrected bodily; and for those who are alive at His coming". This resurrection not only precedes His return to earth to reign 1000 years, but also precedes the Tribulation (I Thessalonians 4:13-18; 5:9).
 - b. Then, to reign 1000 years on the earth (Revelation 20:1-6; II Timothy 2:12).
6. All men inherit a depraved nature and are lost sinners in need of salvation (Romans 3:9-19; Ephesians 2:1-3).
7. God has provided salvation through offering His Son on the cross of Calvary, and allowing His BLOOD to be shed to atone for our sins (Romans 3:25; Hebrews 9:22).
8. We are saved and justified when we recognize ourselves as sinners, and we put our trust in Christ as the Son of God and His finished work on the cross of Calvary. Salvation is by grace through faith plus nothing (Romans 3:24, 4:5; Ephesians 2:8-9).
9. We are secure in Christ (John 3:16; Philippians 1:6; John 10:27-29; Romans 8:38-39).
10. We should regularly participate at the Lord's Table (I Corinthians 11:23-32).
11. All believers should be baptized as an act of obedience, but not for securing their salvation (Acts 2:41; 19:4-5; Matthew 28:9-20).
12. The Bible teaches the eternal punishment of the lost (John 5:28-29; Revelation 20:10, 15; Matthew 25:46).
13. The grace of God teaches us "to live soberly, righteously, godly" (Titus 2:11-13).
 - a. Titus 2:13 - Looking for the blessed hope of His returning for us.
 - b. Colossians 3:2-3; I John 2:15-17 - Setting our "affection on things above, not on things on the earth".
 - c. II Corinthians 6:14-18 - Living a life of separation from the world.

Please indicate with your signature you can support the LCA State of Faith.

Signature: _____ Date:

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